

Ubico Ltd Service Agreement SIAT

The proposal is to move to a single, common service agreement to be adopted by all shareholder councils and effective from April 2027, with council specific service specifications appended. This approach retains local flexibility over service scope and standards while introducing consistency in legal structure, definitions, and core contractual provisions. The proposed agreement updates terminology, reflects legislative change, standardises notice periods, and includes specific provisions to ensure continuity of services in the event of local government reorganisation. Importantly, it does not change the Shareholder Agreement or the Council's role as an owner of Ubico. Adoption of the common Service Agreement will provide greater clarity, resilience and -specific service specifications appended. This approach retains local flexibility over service scope and standards while introducing consistency in legal structure, definitions, and core contractual provisions. The proposed agreement updates terminology, reflects legislative change, standardises notice periods, and includes specific provisions to ensure continuity of services in the event of local government reorganisation. Importantly, it does not change the Shareholder Agreement or the Council's role as an owner of Ubico. Adoption of the common Service Agreement will provide greater clarity, resilience and long planning certainty while retaining strong council control over service scope, cost-term planning certainty while retaining strong council control over service scope, cost and performance, within the existing shareholder governance framework.

Criteria	Score	Justification
Energy Use	0	The revised service agreement will not have a direct impact on Environmental impacts.
GHGs	0	The revised service agreement will not have a direct impact on Environmental impacts.
Air quality	0	The revised service agreement will not have a direct impact on Environmental impacts.
Land use change	0	The revised service agreement will not have a direct impact on Environmental impacts.
Soil and waterway health	0	The revised service agreement will not have a direct impact on Environmental impacts.
Waste	0	The revised service agreement will not have a direct impact on Environmental impacts.
Sustainable Transport	0	The revised service agreement will not have a direct impact on Environmental impacts.
Biodiversity	2	The revised service agreement specifically supports delivery of the Council's defined Biodiversity targets and statutory commitments
Climate Change Adaptation	0	The revised service agreement will not have a direct impact on Environmental impacts.
Sustainable Materials	0	The revised service agreement will not have a direct impact on Environmental impacts.
Food	0	The revised service agreement will not have a direct impact on Social impacts.
Health	0	The revised service agreement will not have a direct impact on Social impacts.
Housing	0	The revised service agreement will not have a direct impact on Social impacts.

Education	0	The revised service agreement will not have a direct impact on Social impacts.
Built Community	0	The revised service agreement will not have a direct impact on Social impacts.
Cultural Community	0	The revised service agreement will not have a direct impact on Social impacts.
Accessibility	0	The revised service agreement will not have a direct impact on Social impacts.
Local Economy and Jobs	0	The revised service agreement will not have a direct impact on Social impacts.
Safety	0	The revised service agreement will not have a direct impact on Social impacts.
Democratic Voice	0	The revised service agreement will not have a direct impact on Social impacts.
Equity	0	No impacts on groups with protected characteristics.

